

SmartBenefits[®]

FREE COMMUTER BENEFITS PROGRAM



A simple, fee-free way to save
thousands in payroll taxes.



wmata.com/smartbenefits



Smart for Employers. Smart for Employees. Smart for You.

SmartBenefits® is a fee-free way for employers to save on payroll taxes while allowing employees to commute tax free in DC, Northern Virginia and Southern Maryland.

Employees can use SmartBenefits® to pay for transit and parking tax free, anywhere Metro's SmartTrip® card is accepted, including at Metrorail parking lots. They can also use SmartBenefits® to pay for MARC, VRE and MTA Commuter Bus passes, as well as MetroAccess. Hundreds of vanpool operators accept SmartBenefits®, too.

You can offer SmartBenefits® as a direct employee benefit, a pre-tax deduction, or a combination of both. But no matter how you offer it, SmartBenefits® is a powerful tool for helping you recruit, retain and motivate employees.

It's easy to enroll and there are no ongoing fees.

ENROLLMENT IS EASY

See the GETTING STARTED section at wmata.com/smartbenefits.

Need more info? Contact our SmartBenefits® account team at smartbenefits@wmata.com or 202-962-2784.

What's in it for Employers?



Tax Savings. Employers can save hundreds of dollars per employee in payroll taxes.



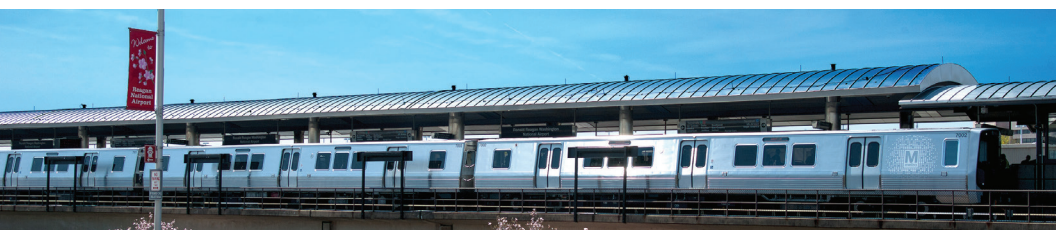
Local Incentives. Maryland employers can save even more with the Commuter Choice Maryland Benefits Program and Montgomery County's FareShare Program.



Compliance with DC Law. DC employers with 20+ employees can use SmartBenefits® to comply with the commuter benefits law.



No Fees. Unlike third-party administrators, Metro offers SmartBenefits® free of charge.



What's in it for Employees?



Tax Savings. An employee who takes advantage of the maximum transit and parking benefit can save thousands.



Convenience. SmartBenefits® are automatically delivered to your employees' existing SmarTrip® cards. Employees can also reallocate transit benefits for use on MetroAccess, MARC, VRE, MTA commuter buses, registered vanpools and independent bus services.



Local Incentives. Fairfax County employees can take advantage of SmartBenefits® Plu\$50.

Considering a third-party administrator (TPA)?

- TPAs charge a fee for their services. SmartBenefits® is fee-free.
- SmartBenefits® is managed locally by transit benefit experts.
- Some TPAs offer debit cards that let you transfer tax-advantaged funds directly to a SmarTrip® card. In that case, the funds for transit and parking are commingled. Consult your tax advisor before choosing that approach.



SmartBenefits[®]

IS A WIN-WIN-WIN

- Employers save thousands in payroll taxes.
- Employees commute tax free.
- Benefits managers enjoy easy enrollment with no ongoing fees.

wmata.com/smartbenefits