



Minutes

Executive Committee July 10, 2025

Vice Chair Smedberg called the meeting to order at 10:20 a.m. Present were:

Committee Members

Ms. Spring Worth*
Mr. Paul Smedberg, Vice Chair
Mr. Joe McAndrew
Ms. Sarah Kline

Other Members Present

Dr. Tracy Hadden Loh
Mr. Walter Alcorn
Ms. Debbi Jarvis
Ms. Kamilah Martin-Proctor

* - Designated Jurisdictional representative

The agenda was approved as presented.

The minutes of the April 10, 2025 Executive Committee and the Executive Committee Executive Sessions of April 10, 2025, April 24, 2025, June 12, 2025 and June 26, 2025 were approved as submitted.

Information Items

Semiannual Talented Teams Update

Chief People Officer Sherri Dickerson and Jordan Holt, Senior Director of Performance and Global Benchmarking, provided the committee with an update on Metro’s progress towards meeting the Talented Teams goal and objectives in the Strategic Transformation Plan.

Digital Modernization Update

Chief Digital Officer Judd Nicholson provided the committee with an update regarding Metro’s Digital and Artificial Intelligence (AI) Ecosystem strategy, including accomplishments, organizational build out, projects in progress, AI activation and frontline engagement.

The committee adjourned at 11:21 a.m.

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