



M E M O R A N D U M

SUBJECT: Response to Panel's Report –Q3-4

DATE: February 1, 2022

FROM: MTPD – Acting Chief Michael L. Anzalone [REDACTED]

THRU: WMATA Board of Directors
GM/CEO – Paul J. Wiedefeld
EVP/COO – Joseph Leader
FOP – Chair Colin Dorrity

TO: Investigations Review Panel – Chair Don Nuckols

I want to thank you and the members of the Investigations Review Panel for your continued support as we continue to build upon the improvements in transparency and accountability made by the Metro Transit Police Department (MTPD) in 2021. We have reviewed the 2021 (Q3-4) report issued by the panel on January 25, 2022, and the following actions are underway:

- [REDACTED]:
The MTPD Training Division will conduct research and find the appropriate unconscious bias class for officers. Additionally, as part of any sustained excessive force finding, the officer will be offered an opportunity to engage WMATA's Office of Occupational Health and Wellness (OHAW) and speak with an Employee Assistance Professional to address any possible work-related stress.
- [REDACTED]:
The MTPD will continue conducting Active Bystander for Law Enforcement (ABLE) in both Mandatory In-Service Retraining (MIR) and roll calls. This will allow for discussions for non-violent solutions for those in a mental health crisis. Additionally, the Homeless Outreach Team will conduct roll-call training to ensure all officers are aware of all social service organizations MTPD partners with. These organizations include H3 (Home, Health, and Happiness), Martha's Kitchen, and Washington DC's Behavioral Health Office when interacting with homeless individuals.

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