



**WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY**  
**Senior Vice President, Rail Operations**

Washington Metropolitan Area Transit Authority (“WMATA”) was formed in 1967 to develop, finance and operate public transportation in the Washington metropolitan area. WMATA’s service area extends throughout a 1,500 square mile area in Maryland, Virginia and the District of Columbia. Today, WMATA operates Metrorail, Metrobus and MetroAccess paratransit services for the Washington metropolitan area and is consistently ranked among the top transit agencies nationwide by ridership.

WMATA is governed by a 16-member Board of Directors with eight voting members and eight alternate directors. Maryland, the District of Columbia, Virginia and the federal government each appoint two voting members and two alternates.

WMATA is seeking a Senior Vice President for Rail Operations. The Senior Vice President (SVP) is an executive-level administrative and management position, responsible for the overall management and planning of rail operations, engineering and technical projects, maintenance, and quality assurance of rail services provided by the Authority as well as the safety, efficiency, and responsiveness of the system to the public it serves. This position oversees and manages the maintenance and engineering of the railcar fleet and rail support systems and the administration and operation of rail maintenance, including track, structures, traction power and automatic train control, and railcar and maintenance of way engineering. In this role, the SVP serves as one of the top operating infrastructure officials of the Authority and works closely with the other executives and senior-level managers. In addition, the SVP assists the General Manager/Chief Executive Officer and the Board of Directors in accomplishing agency objectives.

The SVP directs the development and implementation of policies and procedures for senior managers within the departments of Rail Services which includes Rail Transportation, Vice President & Chief Mechanical Officer, Track and Structures Maintenance, Traction Power Maintenance, Automatic Train Control Maintenance, Maintenance of Way Engineering, Material & Inventory Planning and Reliability Centered Maintenance planning. In collaboration with senior management, the SVP implements and administers rail collective bargaining agreements and develops procedures for rail operations and maintenance personnel at all levels. This role provides overall direction for planning and coordination for the safe delivery of rail services to customers, and leads effective inspection, scheduled and preventive maintenance, and corrective maintenance and engineering programs for all rail rolling stock, rail systems, track, train control, traction power and aerial structures and all related equipment to ensure safe and dependable service. The SVP is also responsible for ensuring the enforcement and implementation of safety regulations and programs to ensure the safety of patrons and personnel.

The SVP serves as an adviser to the Executive Vice President/Chief Operating Officer on matters which may have an adverse impact on rail operations and formulates suitable recommendations to unique situations and problems that may arise. This role is responsible for establishing procedures for effective communication between operating, maintenance, transportation, engineering, and other support areas. The SVP directs the development of strategic contingency plans, coordinates emergency procedures, and ensures personnel are properly trained and appropriate equipment is available to restore rail service safely and efficiently.

This role is responsible for developing and managing a significant budget in accordance with financial guidelines and presenting oral and written reports and recommendations to the Board, General Manager, and Chief Operating

Officer. The SVP serves as a liaison with Authority Officers, senior staff of transit properties, and local jurisdictional agencies to facilitate problem resolution and the administration of departmental objectives. The SVP also directs the investigation and response to inquiries from Members of Congress, federal and local government officials, and members of the Board and the public regarding all aspects of rail service.

The ideal candidate for Senior Vice President of Rail Operations will have the following knowledge, skills and abilities:

**KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of, or the ability to rapidly acquire a knowledge of, the Authority's rules and regulations that affect rail operation, maintenance, and engineering systems and procedures, and collective bargaining agreements and their proper implementation.
- Knowledge of the basic facts and general principles of rapid transit maintenance in the disciplines of traction power, track, structures, and automatic train control infrastructure.
- Skill in managing complex budgets, including monitoring and controlling expenses.
- Skill in developing imaginative and workable solutions to problems and being open to new ideas and change.
- Skill in considering and balancing the relative costs and benefits of potential actions and choosing the most appropriate course of action.
- Ability and skill in leading a complex, multi-disciplined organization and providing strategic direction to address challenges and pursue opportunities.
- Ability to resolve conflict, bring others together to reconcile differences, and develop innovative solutions.
- Ability to communicate effectively, to be pleasant, tactful, and helpful when working with others, and to provide high-quality customer service to all internal and external customers.
- Ability to understand and apply state-of-the-art developments in public transportation.

**MINIMUM QUALIFICATIONS:**

A Bachelor's Degree in Business Administration, Transportation, Engineering or a related field and a minimum of sixteen (16) years of senior leadership experience in passenger railroads, a transit environment or in a related field such as delivering services to the public. Candidates must have successfully demonstrated human relations experience in dealing with organized labor and non-represented employees and demonstrated senior management experience in a major transit or related vehicular operations, maintenance, engineering or support functions including collective bargaining, budgetary, and related facets of transit rail operation. Registration as a Professional Engineer is preferred.

In lieu of a Bachelor's Degree, four (4) years of experience in passenger railroads, a transit environment or in a related field such as delivering services to the public.

Candidates will possess a valid motor vehicle operator's permit issued from the jurisdiction of residence.

**TO APPLY:**

WMATA has engaged Krauthamer & Associates ("K&A"), a retained executive search firm, to assist with the recruitment of the Senior Vice President, Rail Operations. Interested parties should contact Gregg Moser, Principal at K&A, via email at [gmoser@kapartners.com](mailto:gmoser@kapartners.com) to obtain more information or to apply for the position with an attached cover letter and resume.

*WMATA is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, status as a protected veteran, or any other status protected by applicable federal law.*