2022 WMATA Recruiting Washington Commanders Autographed Memorabilia Giveaway Official Rules

Participants in the "2022 WMATA Recruiting Washington Commanders Item Giveaway Official Rules" are automatically entered in a drawing for one (1) Player signed autographed football (\$ 500 value). WMATA will give away two of these [insert description of item]. Participants are entered in the 2022 WMATA Recruiting Commanders Item Giveaway ("Giveaway") by applying for employment at WMATA. WMATA is not obligated to offer employment to Participant and Participant's participation in the Giveaway is not contingent on an offer of employment.

No payment or purchase is necessary to enter or win, and any purchases do not improve odds of winning. The Giveaway is void wherever prohibited by law, or where it does not comply with applicable registration or filing requirements of any state or local jurisdiction. By entering the Giveaway, you agree to these Official Rules, which are a contract, so read them carefully before entering. This contract includes limitations of your rights and remedies.

- 1. Eligibility: The Giveaway is open only to legal residents of the **District of Columbia, Maryland, and Virginia** who are **18 years or older at the time of entry**, subject to all applicable federal, state, and local laws and regulations. The Giveaway is sponsored by the Washington Metropolitan Area Transit Authority ("WMATA"), 300 7th Street SW, Washington, DC 20024 (the "Sponsor"). The Giveaway is not open to (a) any current employees of Sponsor, or (b) any such employee's immediate family members (*e.g.*, spouse, parent, stepparent, sibling, step-sibling, half-sibling, child, and step-child) or any person living in the same household as such individuals. Only one entry per person is permitted. Any false or deceptive entries or acts (including, for example, creating or using multiple email accounts or online identities to enter multiple times) by you will render all entries by you ineligible. Any use of robotic, automatic, programmed, or similar methods of entry by you will render your entry ineligible. Partial and incomplete entries may be disqualified. Sponsor reserves the right to disqualify any participant or winner who, in its sole discretion, tampers with the entry process, intentionally submits multiple entries, violates these Official Rules, or acts in an unsportsmanlike or disruptive manner.
- 2. How to Enter: To enter the Giveaway, complete the online employment application by November 11, 2022, providing your email address as part of your application. Participants who complete the employment application will be entered into the Giveaway.
- 3. Selection of Winner: On November 14, 2022, a random selection drawing of all eligible participants will occur. Any questions regarding the determination of the winner will be decided at WMATA's sole discretion, whose decisions are final and binding in all matters relating to this Giveaway. The odds of winning depend on the total number of entries received.
- 4. Prizes: There will be a total of 1 prize winners. Each eligible winners will receive one Washington Commanders signed autographed football.

The Prize is non-transferable and may not be substituted by the winner or redeemed for cash value. WMATA may substitute a prize of equal or greater value in its sole discretion. Federal, state, and local taxes associated with the acceptance of the prize are the sole responsibility of the winner. WMATA will not award an unclaimed or rejected prize.

5. Redeeming Prizes: The winners will be notified via email address provided within 24 hours of drawing. Once notified, each potential winner must respond to the email address provided by WMATA within 24 hours of notification with their complete legal name and mailing address. The potential winner is subject to verification at WMATA's the sole discretion. Anti-fraud detection devices may be used to verify winning entries. The winning entry will be void and ineligible for the prize if it fails to pass anti-fraud detection measures. As part of the verification process, WMATA may require the winner to sign and return an affidavit of eligibility and liability and publicity release within a specified time period, or the prize may be forfeited. Unless otherwise agreed by WMATA, the winner will receive their prize via certified mail. Neither WMATA nor its agencies are responsible for lost, late, stolen, misdirected, delayed or damaged prizes.

- 6. Release of Liability: By participating, participant releases WMATA and its present and future licensees, and insurers, the past and present officers, directors, volunteers, employees, representatives, agents, and advertising and promotion agencies of each of the foregoing, the predecessors, successors, transferees, and assigns of each of the foregoing, and all others associated with the development and execution of this Giveaway, from and against any and all injury, loss, or damage caused or claimed to be caused by his/her participation in the Giveaway and/or the acceptance, awarding, receipt, use, and/or misuse of any prize, and participant agrees that these entities are in no matter responsible for any warranty, representation, or guarantee, expressed or implied, in fact or in law, relating to the promotion, and/or the awarding of any prize.
- 7. General: By participating, participants agree (i) to be bound by these Official Rules, including all eligibility requirements, (ii) to be bound by the decisions of WMATA, which are final and binding in all matters relating to the Giveaway, and (iii) to be bound by the Metro Digital Services Policy. WMATA is not responsible for: (i) lost, late, misdirected, damaged, garbled, or illegible entries; (ii) technical, network, telephone equipment, electronic, computer, hardware or software malfunctions of any kind, or inaccurate transmission of, or failure to receive entry information by WMATA on account of technical problems or traffic congestion on the Internet or at any web site or any combination thereof; or (iii) any injury or damage to participant's or any other person's computer, phone, or electronic device related to or resulting from participating in the Giveaway. WMATA reserves the right to permanently disqualify from this Giveaway any participant it believes has violated these Official Rules. By accepting or participating in a prize, each winner irrevocably consents to the use of such winner's name, likeness, image, voice, performance (in connection with interviews and other recordings), biographical information, and statements relating to the Giveaway or WMATA, without further compensation, in all world-wide marketing, promotion, and publicity carried out in perpetuity by WMATA in connection with this Giveaway. WMATA reserves the right to terminate, cancel, suspend and/or modify the Giveaway if any fraud, virus, or other problem corrupts the administration, security, or proper play of the Giveaway, as determined by WMATA in its sole discretion. If the Giveaway is terminated before the end date/time, WMATA will determine the winner from all eligible entries received as of the termination date/time. If any such malfunction, error, disruption or similar damage occurs and impairs the administration, security, fairness, integrity or proper play of the Giveaway, WMATA may, in its sole suspend or terminate the Giveaway bγ discretion. posting notice https://wmata.com/about/careers/Hiring-Event.cfm.
- 8. Disclaimers: Under no circumstances, including negligence, shall WMATA or its present and future licensees, and insurers, the past and present officers, directors, volunteers, employees, representatives, agents, and advertising and promotion agencies of each of the foregoing, the predecessors, successors, transferees, and assigns of each of the foregoing, or any others associated with the development and execution of this Giveaway, be liable for any direct, indirect, incidental, special, or consequential damages, including without limitation, property damage, personal injury and/or death, resulting from any participant's participation in the Giveaway or acceptance, use or misuse of any prize. Notwithstanding the foregoing, in the event that the preceding release is determined by a court of competent jurisdiction to be invalid or void for any reason, the participant agrees that, by entering the Giveaway, (a) any and all disputes, claims, and causes of action arising out of or in connection with the Giveaway, or any prizes awarded, shall be resolved individually without resort to any form of class action; (b) any claims, judgments, and awards shall be limited to actual outof-pocket costs incurred, including costs associated with entering the Giveaway, but in no event attorney's fees; and (c) under no circumstances will any participant be permitted to obtain any award for, and participant hereby waives all rights to claim, punitive, incidental, or consequential damages and any and all rights to have damages multiplied or otherwise increased and any other damages, other than damages for actual out-of-pocket expenses. Each winner shall bear all risk of loss or damage to his/her prize after it has been delivered to such winner via certified mail.
- 9. Winner's Name: To see the name of the winner (available approximately two months after the date of winner determination), go to https://wmata.com/about/careers/Hiring-Event.cfm.