SUBJECT: REVISIONS TO THE DRUG AND ALCOHOL POLICY

## RESOLUTION OF THE BOARD OF DIRECTORS OF THE WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY

WHEREAS, Federal Transit Administration (FTA) regulations (49 C.F.R. § 655.15) require the Board of Directors to adopt an anti-drug and alcohol misuse policy statement; and

WHEREAS, The Board has previously adopted a drug and alcohol policy, which current version is the Drug and Alcohol Policy and Testing Program, Policy/Instruction 7.7.3 ("Drug and Alcohol Policy"); and

WHEREAS, FTA conducted an audit on WMATA's drug and alcohol testing program and issued audit findings that require certain revisions to the Drug and Alcohol Policy; and

WHEREAS, Staff recommends revisions to the Drug and Alcohol Policy to address the FTA findings, as well as certain additional changes to clarify drug and alcohol processes and standards, all as shown in Attachment A;

NOW, THEREFORE, be it

*RESOLVED,* That the Board of Directors adopts the revised Drug and Alcohol Testing Program Policy, Policy/Instruction 7.7.3, set forth in Attachment A; and be it finally

*RESOLVED,* That this Resolution shall be effective 30 days after adoption in accordance with Compact Section 8(b).

Reviewed as to form and legal sufficiency,

/s/ Patricia Y. Lee

Patricia Y. Lee

**Executive Vice President and General Counsel** 

WMATA File Structure No.: 16.1.2 Drug & Alcohol Tests