

Washington Metropolitan Area Transit Authority  
**Board Action/Information Summary**

<input checked="" type="radio"/> Action <input type="radio"/> Information	MEAD Number: 100561	Resolution: <input type="radio"/> Yes <input checked="" type="radio"/> No
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**TITLE:**

Physician and MRO Services

**PURPOSE:**

To initiate and award two competitive contracts for two occupational health physicians and medical review officers (MRO) services. The contract period will be for a three-year base and two one-year options for FY 2010-2015.

**DESCRIPTION:**

Metro currently has two physicians providing occupational health and medical review officers (MRO) services for 40 hours per week. These physicians perform the following scope of services.

1. Conducting Medical Review Officer Evaluations according to the regulations of the U.S. Department of Transportation, Federal Transit Administration Guidelines for the random drug testing program and commercial drivers` license.
2. Conducting periodic physical examinations for employees in a timely manner as regulated by DOT and Metro. Performing required pre-employment, return-to-work, and other necessary physicals/examinations in a timely manner as required by applicable laws, collective bargaining agreements, and Metro policies. Making appropriate referrals to the individual`s health care professional.
3. Providing consultation to the Employee Assistance Program for employees who experience substance abuse and other emotional/addictive problems.
4. Applying thorough knowledge of the principles, practices, and techniques of occupational medical service programs (including random drug testing and drug addictions) and EAP programs.
5. Providing consultations to the occupational safety and health medical surveillance program.

This action supports Metro`s goals of maintaining a safety culture and retaining and attracting the best and brightest because, the doctors promote safety and offer healthy advice to our workforce. Through the EAP program doctors help employees manage their personal and business affairs better. The medical review officers are essential to the operation of Metro to enforce random drug testing and meet DOT requirements.

**FUNDING IMPACT:**

Budget: **Operating Budget, Fiscal 2010**

Office: **Human Resources**

Account: **Services Professional Medical Consultant**

This Action: **\$520,000**

Remarks: **This item is budgeted in Fiscal 2010 under Professional and Technical Services-Medical Consultants.**

**FY2010**

Budget: **\$664,000**

This Action: **\$520,000**

Prior Approval: **\$0**

Remaining Budget: **\$144,000**

**RECOMMENDATION:**

Approval to initiate and award two contracts for two occupational health physicians and medical review officers (MRO) services. The contract period will be for a three-year base and two one-year options for FY 2010-2015, subject to Board approval and availability of funds for FY 2011-2015.