

MINUTES
ADMINISTRATION COMMITTEE
July 7, 2005

The Board's Administration Committee (hereinafter referred to as "Committee") convened at 10:25 am, July 7, 2005. Present were:

COMMITTEE MEMBERS

Charles Deegan, Chairman
Catherine Hudgins, Vice-Chairman
Dana Kauffman
Gordon Linton
Dan Tangherlini

OTHER BOARD MEMBERS

Gladys Mack
Robert Smith

I. Agenda:

The agenda was approved as submitted.

II Action Items

A. **Approval of Resolution for submission of the Federal Fiscal Year (FFY) 2006 Disadvantaged Business Enterprise (DBE) Goal to the Federal Transit Administration (FTA)**

The Committee reviewed staff's proposal to set the Federal Fiscal Year 2006 DBE Goal at 16%. The overall goal is 16% and is to be achieved 15% through race conscious measures and 1% through race neutral measures. Staff pointed out that the goal tracks the reduction of federal dollars to WMATA for construction and the recently published guidelines for setting DBE goals by the U. S. Department of Transportation. Mr. Smith moved approval seconded by Ms. Hudgins and the motion was approved.

B. **Approval of Resolution To Amend WMATA's Retirement Plan**

In retirement plans, like WMATA's non-represented plan, that contain cash out provisions, the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA) requires automatic rollover of benefits with a lump sum actuarial value in excess of \$1,000 be paid involuntarily as a lump sum into an Individual Retirement Account established by the plan. The WMATA Retirement Plan currently contains a small account balance cash out provision under Section 12.05, "Settlement of Small Pensions". Staff recommends that this provision be deleted in order to ensure continued compliance with EGTRRA. Mr. Smith moved approval seconded by Mr. Linton an the motion was approved.

Mr. Deegan requested that staff present a proposal to supplement the pay of employees who are called up to active duty if their active duty pay was less than their Authority pay. A comparison with local jurisdictions and other transits was requested to be included. Staff agreed to make such a presentation to the Committee.

The meeting adjourned at 10:50 am.