

**Washington Metropolitan Area Transportation Authority
Board Action/Information Summary** Action
 Information

MEAD Number:

Resolution:
 Yes No**PURPOSE**

To request Board approval of the negotiated Memorandum of Understanding with Local 639, IBT settling the wage re-opener for FY07.

DESCRIPTION

In June 2005, the Board of Directors approved the terms of the 2003-2007 CBA which provided a re-opener provision limited to wages to be effective October 1, 2006 for FY07. The parties negotiated a tentative agreement which was overwhelmingly approved by the Union membership on August 16, 2006. There is no alternative action to be taken.

FUNDING IMPACT

The total cost of the 2003-2007 CBA, including the terms of the re-opener, are \$380,784 and within the Board's budget guidelines for each of the applicable fiscal years.

RECOMMENDATION

That the WMATA Board of Directors approve the attached resolution which authorizes the Interim General Manager to implement the terms of the Memorandum of Understanding which resolves the wage re-opener for FY07.

PRESENTED & ADOPTED: September 21, 2006

SUBJECT: LABOR CONTRACT SETTLEMENT LOCAL 639, IBT

RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY

WHEREAS, A majority of the Special Police Officers of the Metropolitan Area Transit Authority are represented for purposes of collective bargaining by Local 639 of the International Brotherhood of Teamsters; and

WHEREAS, The current Labor Agreement covering the wages, hours and working conditions of these employees covers the period October 1, 2003 through September 30, 2007 and the Labor Agreement provided a wage re-opener for FY'07 limited to wages; and

WHEREAS, The parties entered into a Memorandum of Understanding to resolve the wage re-opener; and

WHEREAS, The terms of the Memorandum of Understanding are described in the attached fact sheet; and

WHEREAS, A majority of the voting union membership ratified the Memorandum of Understanding on August 16, 2006; now therefore be it

RESOLVED, That the Board of Directors approve the tentative Memorandum of Understanding reached between the Authority and Local 639 of the International Brotherhood of Teamsters covering the wage adjustments for these employees for FY'07; and be it further

RESOLVED, That the Interim General Manager is authorized to implement the Memorandum of Understanding resolving the wage re-opener for FY'07; and be it finally

RESOLVED, That this resolution be effective immediately.

Reviewed as to form and legal sufficiency.



Carol B. O'Keeffe
General Counsel