



MINUTES

1308th Meeting of the Board of Directors July 6, 2006

Mrs. Mack called the meeting to order at 11:40 a.m. Present were:

DIRECTORS

Mrs. Gladys Mack
Mr. Charles Deegan
Mr. Christopher Zimmerman
Mr. Jim Graham
Mr. Raymond Briscuso
Mr. Dana Kauffman

ALTERNATE DIRECTORS

Mr. Gordon Linton
Mrs. Catherine Hudgins
Mr. Marcell Solomon
Mr. William Euille

STAFF

Mr. Daniel Tangherlini
Mr. James Hughes
Ms. Carol O'Keeffe
Mr. Charles Woodruff
Mr. Steve Feil
Mr. Jack Requa
Ms. Polly Hanson

Mr. Emeka Moneme
Ms. Raymond Feldmann
Mr. James Haggins
Ms. Brender Gregory
Mr. Edward Thomas
Mr. Fred Goodine
Ms. Debra Johnson

**Washington
Metropolitan Area
Transit Authority**

600 Fifth Street, NW
Washington, D.C. 20001
202/962-1234

*By Metrorail:
Judiciary Square-Red Line
Gallery Place-Chinatown
Red, Green and
Yellow Lines*

*A District of Columbia
Maryland and Virginia
Transit Partnership*

APPROVAL OF AGENDA:

Mrs. Mack moved that the motion to adjourn to Executive Session be removed from the agenda. The Agenda was approved with that deletion.

REPORT BY CHAIR:

A. Administer Oath of Office to New Board Member:

Mrs. Mack administered the oath of office to Mr. Raymond Briscuso, installing him as a principal member of the Board, representing the State of Maryland.

B. Approval of Revised Board Procedures & Committee Assignments

Mrs. Mack referred the Board to the request for approval of the Proposed 2006 Revised Board Procedures. Mrs. Mack noted the revisions to the Board Procedures include changes to the schedule of the committee meetings, as found on page 6 of the Procedures, and the Committee Assignments. The number of Committees will remain the same, while consolidating the major committee meetings to two Thursdays per month. The Revised Committee Assignments have added new Board member, Raymond Briscuso, to the list.

Mr. Zimmerman moved, seconded by Mr. Deegan, that the Board approve the Revised Board Procedures. This motion was unanimously approved.

Ayes: 6 - Mrs. Mack, Mr. Deegan, Mr. Zimmerman, Mr. Graham, Mr. Briscuso, and Mr. Kauffman

A copy of the approved Resolution (2006-34) has been made a part of the official file.

Mr. Zimmerman requested, a redacted copy of any changes to documents be provided to the Board.

ADMINISTRATIVE ACTIONS:

OTHER ITEMS:

Mrs. Mack referred the Board to the Administrative Action.

1. Ratify - Contract Agreement for Local 689:

Mrs. Mack referred the Board to the request for ratification of the Memorandum of Understanding with Local 689, ATU completing the FY '07 and '08 economic provisions and work rule changes to the 2004-2008 Collective Bargaining Agreement provided by the December 22, 2004 provisions of the Harris Interest Arbitration Award.

Mr. Graham moved, seconded by Mr. Zimmerman, that the Board ratify the contract agreement for Local 689/ATU.

Mr. Zimmerman requested an explanation of why this ratification is good for the Authority. Staff explained that this Agreement is important for several

reasons, including: 1) there has been no new agreement since 2004; 2) more equitable premium split for benefit payments moving to 75%-WMATA/25%-Employee by January 1, 2009; 3) moderate, but fair, wage increases, consistent with wage increases at other transit properties throughout the country, splitting the wage progression in six-month increments; 4) work rule changes allowing the reduction of migration of employees from bus to rail, creating a 30-month lock in before job changes, controlled rail overtime for certain events and reducing rail vacancies by re-hiring retired rail operators; 5) establishment of joint labor/management committees to address safety issues, worker fatigue and paid time off in lieu of sick leave; and 6) moving to payroll payment via electronic funds transfer by elimination of paper salary checks.

Mr. Zimmerman also requested explanation of how the new contract addresses the issue of how one becomes a station manager. Staff explained that the selection criteria now includes consideration of the individual's customer service performance, attendance record, and discipline record. Without meeting this criteria, employees will not be able to exercise their seniority to enter the courses to become a station manager. Mr. Zimmerman commented that both the economic and non-economic provisions of this agreement are beneficial to the compact jurisdictions, the region as a whole, and to the employees.

Mr. Linton commended the negotiating team, both WMATA and the union, on the work conducted during the negotiations, while recommending continued negotiations with respect to direct hiring of rail operators without having to go through bus service.

Mr. Kauffman noted that the health premium/gain-sharing credit is the first significant visible achievement of linking Customer Service, a priority for the Board, with the major cost-driver of the Authority, the health care premiums. The better the customer service provided by employees, the more employees can help control the cost of their health care insurance. Additionally, incorporating the retarding of the rapid change from bus to rail, a recommendation of the APTA Peer review and memorializing it in this labor agreement is to be commended. Mr. Tangherlini commented that the health premium/gain-sharing credit links: 1) improving Authority customer service scores, 2) saving the Authority money, and 3) giving employees financial incentive to reduce the cost of health care premiums. These correlations are currently unique to this Agreement and this Authority.

Mrs. Mack pointed out that the elimination of paper checks will be a cost savings for the Authority and will be more convenient for employees. This labor agreement will also benefit the riders by enabling employees to believe they are being treated fairly extending into improved rider treatment. This motion was unanimously approved.

Ayes: 6 - Mrs. Mack, Mr. Deegan, Mr. Zimmerman, Mr. Graham, Mr. Briscuso, and Mr. Kauffman

A copy of the approved Resolution (2006-35) has been made a part of the official file.

REPORT BY WSTC:

Mr. Deegan welcomed Mr. Briscuso to the Board and acknowledged Mr. Briscuso as a daily Metro rider.

REPORT BY D.C.:

Mr. Graham welcomed Mr. Briscuso to the Board and acknowledged the Governor of Maryland for acting with integrity and principles by appointing him.

REPORT BY NVTC:

Mr. Kauffman welcomed Mr. Briscuso. Mr. Kauffman also acknowledged the celebration of Metro making all buses accessible to people with disabilities. Mrs. Mack noted that at Town Hall Meetings, customers complained that buses were either not accessible or that wheelchair lifts were broken, so making all buses accessible is something to be celebrated.

ADJOURNMENT:

This meeting was adjourned at 1:09 p.m.



Debra A. Johnson, Board Secretary