

**Washington Metropolitan Area Transportation Authority
Board Action/Information Summary**

Action
 Information

MEAD Number:
99744

Resolution:
 Yes No

PURPOSE

To request the WMATA Board of Directors to amend the 2005-2007 Collective Bargaining Agreement with the Fraternal Order of Police (FOP) Metro Transit Police Committee, and to amend the WMATA Transit Police Retirement Plan.

DESCRIPTION

The Metro Transit Police Department (MTPD) Chief of Police requested that the eligibility for the Deferred Retirement Option Program (DROP) be reduced from 27 years of credited service to 25 years in order to assist in maintaining manpower levels while efforts continue to recruit Officers to fill the vacancies now experienced by MTPD. The FOP considered the Chief's request, and on December 13, 2006 executed a Letter of Understanding that proposes amending Article 34, Section 3 of the Collective Bargaining Agreement and Section 4.06(a) of the Transit Police Retirement Plan to provide a 25-year service credit qualifying period for voluntary election to the DROP status.

FUNDING IMPACT

The Officers and/or Transit Police Officials who elect to enter the DROP will receive his or her normal retirement pension from the Transit Police Retirement Plan and not from the Authority. While the Officer and/or Transit Police Official continues to work for the Authority, the Officer and/or Transit Police Official's salary is paid out of the Operating budget for MTPD activities. Thus, no additional costs will be incurred by the Authority in connection with the DROP amendment.

RECOMMENDATION

That the WMATA Board of Directors adopts the attached resolution to 1) amend the 2005-07 Collective Bargaining Agreement, 2) amend Section 4.06(a) of the WMATA Transit Police Retirement Plan, each to allow for the election of the DROP after 25 years of credited service and 3) authorize the General Manager to implement the changes.

PRESENTED AND ADOPTED:

SUBJECT: Amendment of Deferred Retirement Option Program in WMATA Transit Police Retirement Plan

**PROPOSED
RESOLUTION
OF THE
BOARD OF DIRECTORS
OF THE
WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY**

WHEREAS, In Board Resolution 2006-16, the Board amended the WMATA Transit Police Retirement Plan ("the Plan") to include a Deferred Retirement Option Program ("DROP"); and

WHEREAS, The DROP required 27 years of Credited Service with the Plan in order to participate in the DROP; and

WHEREAS, The Authority and the Fraternal Order of Police Metro Transit Police Committee, which represents the sworn members of the Metro Transit Police (except for Transit Police Officials) both wish to lower the required number of years of Credited Service for participation in the DROP to 25 years of Credited Service, and

WHEREAS, The parties agreed to include Transit Police Officials in the DROP as changed by this Resolution; and

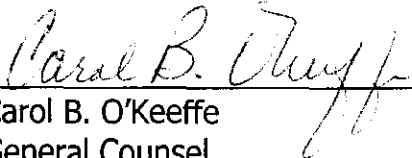
WHEREAS, Plan §14.01 requires all Plan amendments to be by written resolution; now, therefore, be it

RESOLVED, That the WMATA Transit Police Retirement Plan is amended as shown in Exhibit A to change the required number of years of Credited Service for participation in the DROP; and be it further

RESOLVED, That Article 34, section 3 of the Collective Bargaining Agreement with the Fraternal Order of Police Metro Transit Police Committee relating to the DROP is amended to reduce the required number of years of service from 27 years to 25 years; and be it finally

RESOLVED, That this Resolution is effective immediately.

Approved as to form and legal sufficiency.



Carol B. O'Keeffe
General Counsel

EXHIBIT A

TEXT OF AMENDMENT TO THE WMATA TRANSIT POLICE RETIREMENT PLAN:

4.06 Deferred Retirement Option Program

- (a) Eligibility For DROP. A Participant (i) who is a Transit Police Official or who is classified as a PO 3, step 10, and (ii) who has completed at least ~~27~~ 25 years of Credited Service may voluntarily elect, pursuant to this Section 4.06, to retire for purposes of calculating his or her Normal Retirement Pension under Article 4, continue working as a Transit Police Officer for a period of up to 3 years, and defer commencement of his or her Normal Retirement Pension until his or her DROP Retirement Date. The deferred benefit will be credited to the Participant's DROP Account and credited with interest in accordance with Section 4.06(e). In order for the DROP Election to be effective, the eligible Participant must complete and execute an election and release on a form supplied by the Board of Trustees, and such election and release must be valid and binding on the Participant in accordance with its terms.

A Participant who does not elect to participate in the DROP in accordance with the provisions of this Section 4.06 when first eligible, may elect to participate at anytime thereafter provided the Participant has not terminated employment or become Disabled.

* Deletions shown as delete. New language is underlined.