## FY10 Proposed Operating Expense Budget

Presented to the Board of Directors:

**Budget Work Session** 

January 29, 2009







FY10 objective given the austere economic environment was to keep overall subsidy the same as previous year.

To accomplish this and still meet existing labor contract requirements and other inflationary pressures the Authority is forced to deeply cut costs.

Management Actions Taken:

- 1. Reduce FY09 "discretionary" budgets by ~10%
- 2. Implement hiring freeze
- 3. Eliminate/defer any FY10 non-personnel expenses where possible in overhead departments
- 4. Eliminate FY10 administrative and overhead staffing

Pending Actions:

1. Eliminate bus and rail service as last resort



# FY10 Proposed Operating Expense By Account

	Approved Baseline* Proposed**					
	Actual Actual Budget Budget Budget					
	2007	2008	2009	2010	2010	CUTS
PERSONNEL						
Salary and Wages	\$576	\$598	\$656	\$699	\$653	(\$46)
OT (Salary and Non-op)	\$40	\$37	\$28	\$29	\$27	(\$2)
Health Insurance	\$117	\$124	\$133	\$144	\$138	(\$5)
Pension	\$37	\$45	\$49	\$93	\$90	(\$3)
Other Fringe	\$63	\$72	\$59	\$59	\$55	(\$4)
	\$832	\$876	\$925	\$1024	\$964	(\$60)
		5.2%	5.6%	10.7%	4.2%	
NON-PERSONNEL						
Paratransit	\$56	\$65	\$62	\$79	\$79	\$0
Other Purchased Services	\$50	\$57	\$81	\$90	\$80	(\$10)
Materials & Supplies	\$68	\$80	\$80	\$76	\$73	(\$3)
Fuel & Propulsion Power	\$74	\$75	\$109	\$122	\$116	(\$5)
Utilities	\$32	\$36	\$43	\$48	\$44	(\$3)
Insurance Other	(\$1)	(\$42)	\$29	\$27	\$28	\$1
	\$279	\$272	\$404	\$442	\$421	(\$21)
		-2.5%	48.7%	9.4%	-4.8%	
TOTAL EXPENSE	\$1111	\$1147	\$1329	\$1466	\$1385	(\$81)
		3.3%	15.8%	10.3%	4.2%	

\* Baseline: inflation/COLAs only, no change in service or programs.

\*\* Proposed contains no service reduction.



# FY10 Proposed Operating Expense By Account

	Actual 2007	Actual 2008	Approved Budget 2009	YTD Actual 2009	Year-End Forecast 2009	Baseline* Budget 2010	Proposed** Budget 2010	CUTS
PERSONNEL								
Salary and Wages	\$576	\$598	\$656	\$304	\$605	\$699	\$653	(\$46)
OT (Salary and Non-op)	\$40	\$37	\$28	\$34	\$67	\$29	\$27	(\$2)
Health Insurance	\$117	\$124	\$133	\$65	\$141	\$144	\$138	(\$5)
Pension	\$37	\$45	\$49	\$28	\$61	\$93	\$90	(\$3)
Other Fringe	\$63	\$72	\$59	\$35	\$54	\$59	\$55	(\$4)
	\$832	\$876	\$925	\$466	\$928	\$1024	\$964	(\$60)
		5.2%	5.6%			10.7%	4.2%	
NON-PERSONNEL								
Paratransit	\$56	\$65	\$62	\$39	\$78	\$79	\$79	\$0
Other Purchased Services	\$50	\$57	\$81	\$32	\$75	\$90	\$80	(\$10)
Materials & Supplies	\$68	\$80	\$80	\$39	\$79	\$76	\$73	(\$3)
Fuel & Propulsion Power	\$74	\$75	\$109	\$54	\$103	\$122	\$116	(\$5)
Utilities	\$32	\$36	\$43	\$23	\$45	\$48	\$44	(\$3)
Insurance Other	(\$1)	(\$42)	\$29	\$6	\$13	\$27	\$28	\$1
	\$279	\$272	\$404	\$193	\$392	\$442	\$421	(\$21)
		-2.5%	48.7%			9.4%	-4.8%	
TOTAL EXPENSE	\$1111	\$1147	\$1329	\$659	\$1321	\$1466	\$1385	(\$81)
		3.3%	15.8%			10.3%	4.2%	

\* Baseline: Inflation/COLAs only, no change in service or programs

\*\* Proposed contains no service reductions

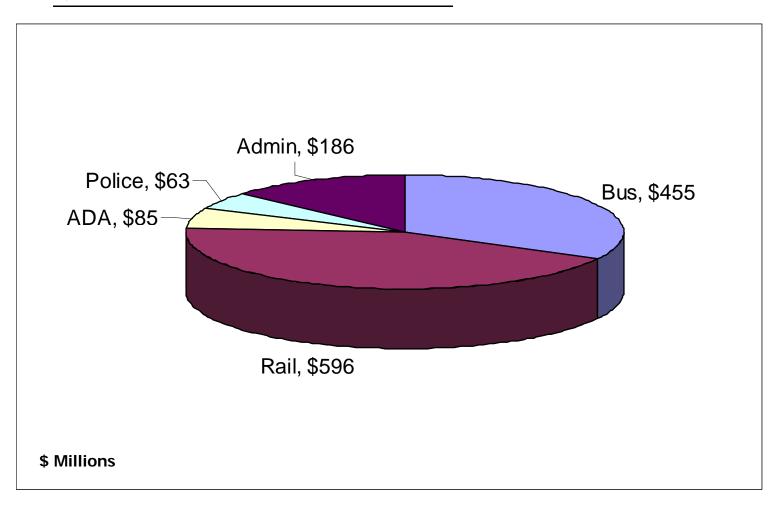


#### By Line of Business

	Bus	Rail	ADA	Police	Admin	Total
PERSONNEL						
Salary and Wages	\$227	\$298	\$3	\$32	\$93	\$653
OT (Salary and Non-op)	\$9	\$12	\$0	\$1	\$4	\$27
Health Insurance	\$48	\$63	\$1	\$7	\$20	\$138
Pension	\$31	\$41	\$0	\$4	\$13	\$90
Other Fringe	\$19	\$25	\$0	\$3	\$8	\$55
	\$336	\$440	\$4	\$47	\$137	\$964
NON-PERSONNEL						
Paratransit	\$0	\$0	\$79	\$0	\$0	\$79
Other Purchased Services	\$28	\$37	\$0	\$4	\$11	\$80
Materials & Supplies	\$25	\$33	\$0	\$4	\$10	\$73
Fuel & Propulsion Power	\$49	\$62	\$1	\$6	\$0	\$116
Utilities	\$15	\$20	\$0	\$2	\$6	\$44
Insurance Other	\$10	\$13	\$0	\$1	\$4	\$28
	\$127	\$165	\$80	\$17	\$32	\$421
TOTAL EXPENSE	\$463	\$605	\$85	\$63	\$169	\$1385
	33%	44%	6%	5%	12%	100%

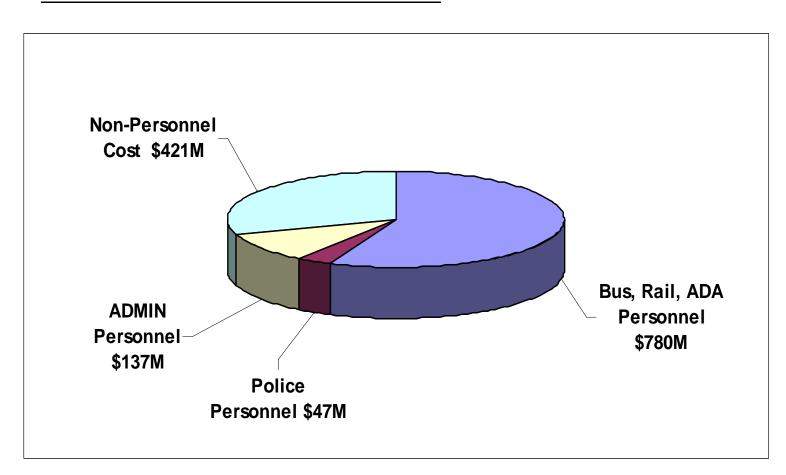


#### By Line of Business \$1.38 Billion



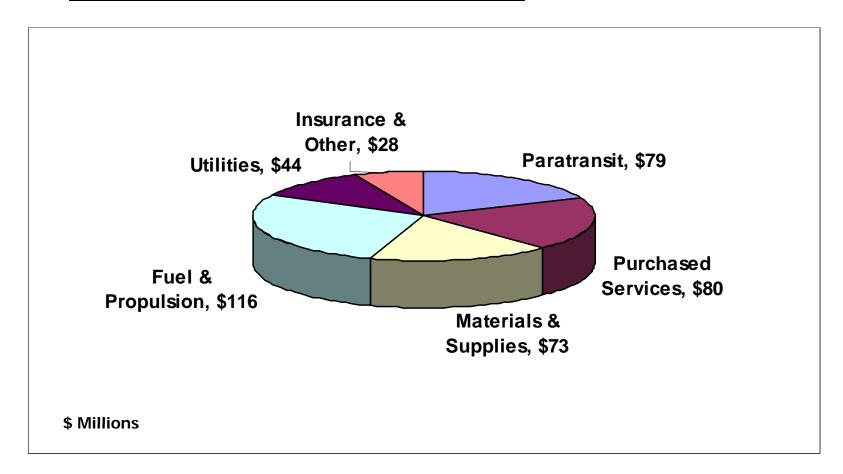


#### Personnel Expense: \$964 Million





#### Non-Personnel Expense: \$421 Million





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### **FY10 Proposed Operating Expense**

Non-Personnel Expense: \$421 Million

Paratransit: (single vendor) \$79M

#### Other Purchased Services: \$80M

-	Contract Maintenance	40%
-	Professional & Technical	21%
-	Management Fee/Parking Contract	6%
-	Temporary Services	3%
-	Transaction Fees	12%
-	Mandatory Training	8%
-	Misc. eg: Janitorial, Landscaping	10%
M	aterials & Supplies: \$73M	
-	Bus Parts	45%

- Rail Parts
  Other Misc. Supplies
  Tires
- Lubricants

32%

10%

8%

5%



Non-Personnel Expense: \$421 Million (continued)

•	Fuel & Propulsion: \$116M	
	- Propulsion Power: 542M KwH	59%
	- Diesel 12M gallons @ \$2.25	34%
	- Clean Natural Gas	7%
•	Utilities: \$44M	
	<ul> <li>Electricity and Gas</li> </ul>	89%
	- Water, Phone, Other	11%
•	Third Party Contribution, Misc	ellaneous Expenses: \$53M
	<ul> <li>Casualty &amp; Liability</li> </ul>	80%

- Miscellaneous10%- Leases9%
- Preventative Maintenance Credit: (\$25M)



### **FY10 Proposed Operating Staffing**

	A et vel	Approved		Proposed	
	Actual	Budget	Budget	Budget	
\$ in Millions	2008	2009	2010	2010	Cuts
Funded Positions	9,670	10,151	10,172	9,859	(313)
Total Wages & Salaries	\$598	\$656	\$699	\$653	(\$46)
OT	\$37	\$28	\$29	\$27	(\$2)
Total Fringe	\$241	\$241	\$296	\$284	(\$12)
Total Employment Cost	\$876	\$925	\$1024	\$964	(\$60)

Funded Positions	Bus	Rail	ADA	Police	Admin	Total
FY10 Proposed	3,433	4,502	44	476	1,404	9,859
Cuts by Line of Business	(77)	(146)	(2)	-	(88)	(313)
Percent Cut	-2%	-3%	-5%	0%	-6%	-3%



		FY 2010	FY 2010	FY 2010
	Dept.	Baseline	Budget	Proposed
		Budget	Reductions	Budget
Tot	al Operations	\$1201.2	(\$59.1)	\$1142.0
	Deputy General Mgr. Oper.	\$2.7	(\$0.1)	\$2.6
	Bus	\$432.3	(\$24.8)	\$407.5
	Rail	\$549.5	(\$24.6)	\$524.9
	Operations Support	\$131.7	(\$5.9)	\$125.8
	ADA	\$85.0	(\$3.8)	\$81.2
Ch	ief Admin. Officer (SAFE, IT, PLJD, WORX)	\$115.5	(\$7.5)	\$108.0
Fin	ance	\$48.4	(\$3.7)	\$44.8
Ind	ependent Offices	\$100.9	(\$5.6)	\$95.3
	SUB-TOTAL	\$1466.1	(\$75.9)	\$1390.2
Oth	ner Cuts			
	Payroll Adjustments		(\$12.3)	
	Retiree Health Funding		\$5.0	
	Obsolete Write-off		\$2.0	
	SUB-TOTAL	\$1466.1	(\$5.3)	\$1384.9
	TOTAL REDUCTIONS	\$1466.1	(\$81.2)	\$1384.9



# Appendix: Department Detail Cuts



#### **Department of Operations**

- Baseline Budget: \$1,201.2M
- Reduction: <u>\$ 59.1M</u>
- Proposed: \$1,142.0M

Actions Taken:

- 1. Increase span of oversight
  - Higher ratio of employees to supervisor
- 2. Reorganization
  - Increase efficiencies and effectiveness
  - Flatten organization for more direct accountability
- 3. Maintain FY09 non-personnel budget levels
  - No inflation
- 4. Overtime Reduction
  - Consistent deployment of workforce 7-days a week
  - Streamlining event support
- 5. Favorable trend in diesel prices
  - Realized savings



#### Chief Administrative Officer Cluster –IT, PLJD, SSRM, WORX

- Baseline Budget: \$115.5M
- Reduction: <u>\$7.5M</u>
- Proposed: \$108.0M

Actions Taken:

- 1. Safety program held harmless
- 2. Increase span of control in HR Client Services
  - Efficiencies to be realized with completion of PeopleSoft remediation and continued internal skills development
- 3. Transfer Scheduling Function from Planning to Operations (Bus and Rail)
  - No budget savings, but alignment of service adjustment capability with operations
- 4. Employ technology-driven approach to traffic/ridership measurement
  - More cost efficient and accurate data collection and analysis
- 5. Reduce Consulting Service Expenditures (WORX and IT)
  - Impacts training, recruitment, labor and IT applications support
- 6. Eliminate IT training budget
  - Completely exhausts training funds for IT personnel



#### **Department of Financial Services**

- Baseline Budget: \$48.4M
- Reduction: <u>\$3.7M</u>
- Proposed: \$44.8M

Proposed Actions:

- 1. Eliminate 26 positions throughout finance organization
  - Savings of \$2.7M
  - Reduction of staff will potentially increase cycle time of transactions.
  - Hope to mitigate impact on organization though better use of available technology as well process improvements
- 2. Reduce Smart Card Regional Customer Service Contract
  - Savings of \$402K
  - May precipitate longer customer service wait time
- 3. Reduce services/consulting throughout
  - Savings \$600K
  - Reduce external training and use of technical consultants. Must either manage inhouse or do without.