

# SmartBenefits<sup>®</sup>

FREE COMMUTER BENEFITS PROGRAM



A simple, fee-free way to save  
thousands in payroll taxes.



[wmata.com/smartbenefits](http://wmata.com/smartbenefits)



## Smart for Employers. Smart for Employees. Smart for You.



SmartBenefits® is a fee-free way for employers to save on payroll taxes while allowing employees to commute tax free in DC, Northern Virginia and Southern Maryland.

Employees can use SmartBenefits® to pay for transit and parking tax free, anywhere Metro's SmarTrip® card is accepted, including at Metrorail parking lots. They can also use SmartBenefits® to pay for MARC, VRE and MTA Commuter Bus passes, as well as MetroAccess. Hundreds of vanpool operators accept SmartBenefits®, too.

You can offer SmartBenefits® as a direct employee benefit, a pre-tax deduction, or a combination of both. But no matter how you offer it, SmartBenefits® is a powerful tool for helping you recruit, retain and motivate employees.

It's easy to enroll and there are no ongoing fees.

### ENROLLMENT IS EASY

See the GETTING STARTED section at [wmata.com/smartbenefits](http://wmata.com/smartbenefits).  
Need more info? Contact our SmartBenefits® account team at [smartbenefits@wmata.com](mailto:smartbenefits@wmata.com)  
or 202-962-2784.

# What's in it for Employers?



**Tax Savings.** Employers can save hundreds of dollars per employee in payroll taxes.



**Local Incentives.** Maryland employers can save even more with the Commuter Choice Maryland Benefits Program and Montgomery County's FareShare Program.



**Compliance with DC Law.** DC employers with 20+ employees can use SmartBenefits® to comply with the commuter benefits law.



**No Fees.** Unlike third-party administrators, Metro offers SmartBenefits® free of charge.



# What's in it for Employees?



**Tax Savings.** An employee who takes advantage of the maximum transit and parking benefit can save thousands.



**Convenience.** SmartBenefits® are automatically delivered to your employees' existing SmarTrip® cards. Employees can also reallocate transit benefits for use on MetroAccess, MARC, VRE, MTA commuter buses, registered vanpools and independent bus services.



**Local Incentives.** Fairfax County employees can take advantage of SmartBenefits® Plu\$50.

## *Considering a third-party administrator (TPA)?*

- TPAs charge a fee for their services. SmartBenefits® is fee-free.
- SmartBenefits® is managed locally by transit benefit experts.
- Some TPAs offer debit cards that let you transfer tax-advantaged funds directly to a SmarTrip® card. In that case, the funds for transit and parking are commingled. Consult your tax advisor before choosing that approach.





# *SmartBenefits*<sup>®</sup>

IS A WIN-WIN-WIN

- Employers save thousands in payroll taxes.
- Employees commute tax free.
- Benefits managers enjoy easy enrollment with no ongoing fees.

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